

Minutes of June 8, 2021, Germantown Town Board workshop for Local Law No. 1 of 2021, via Zoom, commencing at 6:33pm.

Present: Supervisor Beaury  
Councilman Sullivan  
Councilman Kukon  
Councilmember Suarez  
Councilman Christian  
  
Town Attorney, Corinne Smith

Recorded by: Town Clerk, Joyce Vale

Supervisor Beaury welcomed everyone and opened the workshop by saying there are a couple of points to mention if the Local Law passes and some questions to answer tonight. Supervisor Beaury said the individual will be recruited, interviewed, and hired by appointment by the Town Board. The position is covered by Civil Service Law.

They will choose the most qualified individual and they can or cannot be a Germantown resident. They will have job security under Civil Service rules. By passing this law, the Board can look for the most qualified individuals. Right now, the Superintendent of Highway's salary, health care benefits, retirement, and social security totals over \$90,000. Supervisor Beaury said they don't know what the salary will be for the new superintendent, but they will base the pay on experience and knowledge of the job. Supervisor Beaury said the Town Board thinks the taxpayers should get what they pay for and that is someone on the job 40 hours a week. An elected official has the option to not be here at all and this is not fair to the taxpayers. Councilman Sullivan said Supervisor Beaury touched on everything tonight and is glad they are getting comments from the public. Supervisor Beaury said they are looking out for what is best for the taxpayers and looking for the right individual for the job.

Questions open to the Public-

Genette Picicci Oehlke asked if the Town Board has the time and wants to take responsibility if things get neglected in town? Supervisor Beaury said the Board does not intend or want to manage the superintendent. Rather, they will hire somebody who is qualified for the job. Councilman Kukon said they spent the last 3 ½ years trying to get things done that should have been up to the superintendent. Supervisor Beaury said the voters don't know what the Highway Superintendent does on a regular basis, but the Town Board knows. Question #1- What is the hiring process? The Board will recruit candidates to apply for the position. Then a committee will be formed that includes members of the public, highway employees and two Board members. Question #2- Can the next Town Board hire their best friend for the job? Supervisor Beaury said it is a Civil Service job. The superintendent cannot simply be let go. Presumably, if we hire the right person, they will be on the job for many years. Councilman Sullivan said the requirements under the job description is under the Civil Service Law. Supervisor Beaury thanked everyone and hoped all questions were cleared up, and said if anyone has questions to reach out to the Town Board.

Workshop closed at 6:59pm.

Respectfully submitted,